

# 360-Degree Employee Evaluation Printable Survey [to evaluate supervisor]

How likely is it that you would recommend your coworker to a colleague?

Not at all likely ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ Extremely likely

How often is your coworker late to work?

☐ Always ☐ Most of the time ☐ About half of the time ☐ Once in a while ☐ Never

In a typical week are the hours clocked by your coworker greater than, fewer than, or about the same as the hours actually worked?

☐ Much greater ☐ Greater ☐ About right ☐ Fewer ☐ Much fewer

How much attention to detail does your coworker have?

☐ A great deal of attention ☐ A lot of attention ☐ A moderate amount of attention ☐ A little attention ☐ Not any attention at all

How often does your coworker meet his/her deadlines?

☐ Always ☐ Most of the time ☐ About half of the time ☐ Once in a while ☐ Never

	Extremely	Very	Somewhat	Not so	Not at all
How willing is your coworker to admit mistakes?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How well does your coworker communicate with others?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How quickly does your coworker adjust to changing priorities?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How hardworking is your coworker?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How well does your coworker work with clients?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How professionally does your coworker behave?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How well does your coworker collaborate with other employees?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall how effective is your coworker at his/her job?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How respectfully does your coworker treat you?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How well does your coworker handle criticism of his work?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How quickly does your coworker follow up on requests?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How much trust do you have in your coworker's ability to make the right decisions?

☐ A great deal of trust ☐ A lot of trust ☐ A moderate amount of trust ☐ A little trust ☐ Not any trust at all

How often does your coworker take responsibility for his mistakes?

☐ Always

☐ Most of the  
time

☐ About half of  
the time

☐ Once in a  
while

☐ Never

Is the impact of your coworker on your work environment positive or negative?

☐ Very positive

☐ Positive

☐ Neither pos-  
itive nor  
negative

☐ Negative

☐ Very negative

What does your coworker need to do to improve his/her performance?

PREVIEW