

Employee Exit Paper Survey Printable Template

What are in your own words at least 3 key reasons for leaving the company?

How effectively were your skills put to use at with us?

(Please check one)

- A great deal A lot A moderate amount A little
 None at all

How easy was it to get the resources you needed to do your job well at this company?

(Please check one)

- Extremely easy Very easy Easy Slightly easy
 Not at all easy

How much room for professional growth did you have at this company?

(Please check one)

- A great deal A lot A moderate amount A little
 None at all

How well were you paid for the work you did with us?

(Please check one)

- Extremely well Very well Well Slightly well
 Not at all well

How fairly were you treated by your superior at this company?

(Please check one)

- Extremely fairly Very fairly Moderately fairly Slightly fairly
 Not at all fairly

How consistently did your supervisor reward you for your hard work?

(Please check one)

- Extremely consistently Very consistently Consistently Slightly consistently
 Not at all consistently

How realistic were the expectations of your supervisor?

(Please check one)

- Extremely realistic Very realistic Realistic Slightly realistic
 Not at all realistic

How reasonable were the decisions made by your supervisor?

(Please check one)

- Extremely reasonable Very reasonable Reasonable Slightly reasonable
 Not at all reasonable

How often did your supervisor listen to employees' opinions when making decisions?

(Please check one)

- Extremely often Very often Often Slightly often
 Not at all often



How easy was it for employees to disagree with the decisions made by your superior?

(Please check one)

- Extremely easy Very easy Easy Slightly easy
 Not at all easy

How well did your supervisor handle employee problems?

(Please check one)

- Extremely well Very well Well Slightly well
 Not at all well

How well did the members of your team work together to reach targets and deadlines?

(Please check one)

- Extremely well Very well Well Slightly well
 Not at all well

In a typical week, how often did you feel stressed at work?

(Please check one)

- Extremely often Very often Often Slightly often
 Not at all often

How easy was it to balance your working life and personal life, whilst working with us?

(Please check one)

- Extremely easy Very easy Easy Slightly easy
 Not at all easy

How safe did you feel at your employer's workplace?

(Please check one)

- Extremely safe Very safe Safe Slightly safe
 Not at all safe

How comfortable was your employer's work environment?

(Please check one)

- Extremely comfortable Very comfortable Comfortable Slightly comfortable
 Not at all comfortable

Was your employer's working environment positive, negative or neutral?

(Please check one)

- Option 1 Extremely positive Moderately positive Neutral
 Moderately negative Extremely negative

In a few short words what actions could we take to build a better workplace?

Overall, did you like working with us, dislike it or were indifferent?

(Please check one)

- Liked a great deal Liked a moderate amount Liked a little Indifferent
 Disliked a little Disliked a moderate amount Disliked a great deal

