

## Employee Exit Paper Survey Printable Template

What are in your own words at least 3 key reasons for leaving the company?

How effectively were your skills put to use at with us?

*(Please cross one)*

- ☐ A great deal      ☐ A lot      ☐ A moderate amount      ☐ A little
- ☐ None at all

How easy was it to get the resources you needed to do your job well at this company? *(Please cross one)*

- ☐ Extremely easy      ☐ Very easy      ☐ Easy      ☐ Slightly easy
- ☐ Not at all easy

How much room for professional growth did you have at this company?

*(Please cross one)*

- ☐ A great deal      ☐ A lot      ☐ A moderate amount      ☐ A little
- ☐ None at all

How well were you paid for the work you did with us?

*(Please cross one)*

- ☐ Extremely well      ☐ Very well      ☐ Well      ☐ Slightly well
- ☐ Not at all well

How fairly were you treated by your superior at this company?

*(Please cross one)*

- ☐ Extremely fairly      ☐ Very fairly      ☐ Moderately fairly      ☐ Slightly fairly
- ☐ Not at all fairly

How consistently did your supervisor reward you for your hard work?

*(Please cross one)*

- ☐ Extremely consistently      ☐ Very consistently      ☐ Consistently      ☐ Slightly consistently
- ☐ Not at all consistently

How realistic were the expectations of your supervisor?

*(Please cross one)*

- ☐ Extremely realistic      ☐ Very realistic      ☐ Realistic      ☐ Slightly realistic
- ☐ Not at all realistic

How reasonable were the decisions made by your supervisor?

(Please cross one)

- ☐ Extremely reasonable      ☐ Very reasonable      ☐ Reasonable      ☐ Slightly reasonable
- ☐ Not at all reasonable

How often did your supervisor listen to employees' opinions when making decisions? (Please cross one)

- ☐ Extremely often      ☐ Very often      ☐ Often      ☐ Slightly often
- ☐ Not at all often

How easy was it for employees to disagree with the decisions made by your superior? (Please cross one)

- ☐ Extremely easy      ☐ Very easy      ☐ Easy      ☐ Slightly easy
- ☐ Not at all easy

How well did your supervisor handle employee problems?

(Please cross one)

- ☐ Extremely well      ☐ Very well      ☐ Well      ☐ Slightly well
- ☐ Not at all well

How well did the members of your team work together to reach targets and deadlines? (Please cross one)

- ☐ Extremely well      ☐ Very well      ☐ Well      ☐ Slightly well
- ☐ Not at all well

In a typical week, how often did you feel stressed at work?

(Please cross one)

- ☐ Extremely often      ☐ Very often      ☐ Often      ☐ Slightly often
- ☐ Not at all often

How easy was it to balance your working life and personal life, whilst working with us? (Please cross one)

- ☐ Extremely easy      ☐ Very easy      ☐ Easy      ☐ Slightly easy
- ☐ Not at all easy

How safe did you feel at your employer's workplace?

(Please cross one)

- ☐ Extremely safe      ☐ Very safe      ☐ Safe      ☐ Slightly safe
- ☐ Not at all safe

How comfortable was your employer's work environment?

(Please cross one)

- ☐ Extremely comfortable      ☐ Very comfortable      ☐ Comfortable      ☐ Slightly comfortable
- ☐ Not at all comfortable

Was your employer's working environment positive, negative or neutral?

(Please cross one)

- ☐ Option 1      ☐ Extremely positive      ☐ Moderately positive      ☐ Neutral
- ☐ Moderately negative      ☐ Extremely negative

In a few short words what actions could we take to build a better workplace?

Overall, did you like working with us, dislike it or were indifferent?

(Please cross one)

- ☐ Liked a great deal      ☐ Liked a moderate amount      ☐ Liked a little      ☐ Indifferent
- ☐ Disliked a little      ☐ Disliked a moderate amount      ☐ Disliked a great deal