## Nursing Home Employee Satisfaction Survey

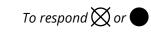
Job Satisfaction

Check the correct response.	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Aplicable
My work has positive impact on resident's lives.	0	0	0	0	0	0
I feel the care I provide is appreciated by the residents and their families.	0	0	0	0	0	0
My supervisor appreciates the work l do for residents.	0	0	0	0	0	0
I have equipment and resources necessary to perform my assignments well.	0	0	0	0	0	0
l would recommend this retirement home to my family and friends.	0	0	0	0	0	0
I would recommend working here for my friends.	0	0	0	0	0	0
My workplace is safe and well-maintain <mark>ed.</mark>	0	0	0	0	0	0
l feel that my pay is fair for the local community.	0	0	0	0	0	0

Team and Communication

Check the correct response.	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Aplicable
Co-workers valu <mark>e th</mark> e role I play in providing <mark>res</mark> ident care.	0	0	0	0	0	0
Co-workers from all departments support residents and each other.	0	0	0	0	0	0
My co-workers put residents first. My team communicates well.	00	00	00	00	00	00
I take pride in my team and the work we do to care for residents.	0	0	0	0	0	0
l am aware of this retirement home goals and vision.	0	0	0	0	0	0



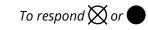


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Check the correct response.	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Aplicable
My workplace is safe and well-maintained.	0	0	0	0	0	0
l feel that my pay is fair for the local community.	0	0	0	0	0	0
Scheduling and Staffing						
Check the correct response.	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Aplicable
l usually have a consistent assignment.	0	0	0	0	0	$\bigcirc$
l have input into the development of my schedule.	0	0	0	0	0	0
l usually have reasonable workload.	0	$\bigcirc$	0	0	0	$\bigcirc$
My supervisor allows adjustments to schedules when needs arise.	0	0	0	0	0	0
Training						
			Neither			
Check the correct response.	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Aplicable
<i>Check the correct response.</i> I received training I need to do my job in this retirement home.		Agree	Agree nor	Disagree		
I received training I need to do my job		Agree	Agree nor	Disagree		
I received training I need to do my job in this retirement home. My supervisor and I talk about my		Agree	Agree nor	Disagree		
I received training I need to do my job in this retirement home. My supervisor and I talk about my needs. I am provided training opportunities		Agree	Agree nor	Disagree		
I received training I need to do my job in this retirement home. My supervisor and I talk about my needs. I am provided training opportunities to improve my skills. I am given opportunities for		Agree	Agree nor	Disagree		
I received training I need to do my job in this retirement home. My supervisor and I talk about my needs. I am provided training opportunities to improve my skills. I am given opportunities for professional growth.		Agree	Agree nor Disagree	Disagree		
I received training I need to do my job in this retirement home. My supervisor and I talk about my needs. I am provided training opportunities to improve my skills. I am given opportunities for professional growth. I find our in-services valuable. Management <i>Check the correct response.</i>		Agree	Agree nor	Disagree		
I received training I need to do my job in this retirement home. My supervisor and I talk about my needs. I am provided training opportunities to improve my skills. I am given opportunities for professional growth. I find our in-services valuable. Management	Agree	0 0 0 0 0	Agree nor Disagree O O O O Neither Agree nor		Disagree	Aplicable





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Check the correct response.	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Aplicable
I can talk openly and honestly with my supervisor about work related issues.	0	0	0	0	0	$\bigcirc$
My supervisor values my opinion.	$\bigcirc$	0	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
My supervisor respects me and treats me fairly.	0	0	0	0	0	0

How long have you worked in this retirement home?

O Less than 1 year

O 1-3 years

O More than 3 years

