

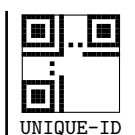
Nursing Home Employee Satisfaction Survey

Job Satisfaction

<i>Check the correct response.</i>	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
My work has positive impact on resident's lives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel the care I provide is appreciated by the residents and their families.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor appreciates the work I do for residents.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have equipment and resources necessary to perform my assignments well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend this retirement home to my family and friends.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend working here for my friends.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My workplace is safe and well-maintained.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that my pay is fair for the local community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

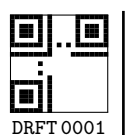
Team and Communication

<i>Check the correct response.</i>	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Applicable
Co-workers value the role I play in providing resident care.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Co-workers from all departments support residents and each other.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My co-workers put residents first.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My team communicates well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I take pride in my team and the work we do to care for residents.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am aware of this retirement home goals and vision.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



To respond ☒ or ☐

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Check the correct response.

Strongly
Agree

Agree

Neither
Agree
nor
Disagree

Disagree

Strongly
Disagree

Not
Aplicable

My workplace is safe and
well-maintained.

☐☐☐☐☐☐

I feel that my pay is fair for the local
community.

☐☐☐☐☐☐

Scheduling and Staffing

Check the correct response.

Strongly
Agree

Agree

Neither
Agree
nor
Disagree

Disagree

Strongly
Disagree

Not
Aplicable

I usually have a consistent
assignment.

☐☐☐☐☐☐

I have input into the development of
my schedule.

☐☐☐☐☐☐

I usually have reasonable workload.

☐☐☐☐☐☐

My supervisor allows adjustments to
schedules when needs arise.

☐☐☐☐☐☐

Training

Check the correct response.

Strongly
Agree

Agree

Neither
Agree
nor
Disagree

Disagree

Strongly
Disagree

Not
Aplicable

I received training I need to do my job
in this retirement home.

☐☐☐☐☐☐

My supervisor and I talk about my
needs.

☐☐☐☐☐☐

I am provided training opportunities
to improve my skills.

☐☐☐☐☐☐

I am given opportunities for
professional growth.

☐☐☐☐☐☐

I find our in-services valuable.

☐☐☐☐☐☐

Management

Check the correct response.

Strongly
Agree

Agree

Neither
Agree
nor
Disagree

Disagree

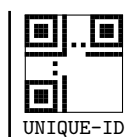
Strongly
Disagree

Not
Aplicable

The administrator is available and
open to speaking with me.

☐☐☐☐☐☐

The director is available and open to
speaking with me.

☐☐☐☐☐☐

To respond ☒ or ☐

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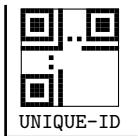


<i>Check the correct response.</i>	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not Aplicable
I can talk openly and honestly with my supervisor about work related issues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor values my opinion.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor respects me and treats me fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How long have you worked in this retirement home?

(Please cross one)

- ☐ Less than 1 year
- ☐ 1-3 years
- ☐ More than 3 years



To respond ☒ or ☐

