

Working Style Preferences

Before you start

There are no right or wrong answers here. Both statements in a pair describe a reasonable way to work, and we are mapping preferences, not rating anyone. Please use a blue or black pen, answer every pair, and hand the form back at the end of the session.

How you like to work

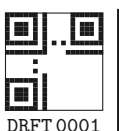
Each item below shows two ways of working. Mark the box above the one that comes closer to how you prefer to work, even when both appeal to you. Please pick one statement in every pair.

- | | | |
|----|---|---|
| 1. | ☐ I think best out loud with someone else. | ☐ I think best alone, then bring it to the team. |
| 2. | ☐ I start by sketching it out on my own. | ☐ I start by talking it through with the team. |
| 3. | ☐ A good day leaves long stretches of quiet time. | ☐ A good day has plenty of contact with people. |
| 4. | ☐ I ask a colleague as soon as I am stuck. | ☐ I work at it myself before asking anyone. |
| 5. | ☐ The person who owns the work should decide. | ☐ The team should make the call together. |
| 6. | ☐ I like feedback in conversation as I go. | ☐ I like feedback written down so I can reflect. |
| 7. | ☐ Fewer meetings leave me free to do the work. | ☐ A short daily check-in keeps everyone on track. |
| 8. | ☐ I learn fastest when a colleague shows me. | ☐ I learn fastest by working it out myself. |

About your work here

To respond ☐ or ☐

papersurvey.io



9. How long have you worked here?

(Please cross one)

- ☐ Less than a year
- ☐ 1 to 3 years
- ☐ 4 to 9 years
- ☐ 10 years or more

10. Which best describes your role?

(Please cross one)

- ☐ Individual contributor
- ☐ Team lead or supervisor
- ☐ Manager
- ☐ Director or above

11. How many people are in the team you work with most days?

(Please cross one)

- ☐ 1 to 2 people
- ☐ 3 to 5 people
- ☐ 6 to 12 people
- ☐ More than 12

12. How much of a normal week do you spend in meetings?

(Please cross one)

- ☐ Under 2 hours
- ☐ 2 to 5 hours
- ☐ 6 to 10 hours
- ☐ Over 10 hours

13. If either side of a pair felt wrong to you, tell us what was missing from it.

Thank you. Please hand this form back to whoever is running the session.