

Youth Program Staff Survey

Before you start

There are no right or wrong answers on this form. We are trying to understand how the team sees the work, not to score anyone. Please use a blue or black pen, answer every item, and hand the form back to your program lead.

Program goals

Each item below shows two statements. Mark the box beside the one that comes closer to how you see the work, even when both feel partly true. Please pick one statement in every pair.

1. ☐ Young people do best when an adult here knows them well.
☐ Young people do best when they leave with a skill they can name.
2. ☐ The first ten minutes are best spent setting out what we will do today.
☐ The first ten minutes are best spent checking in with each young person.
3. ☐ I plan a session around whatever the group is carrying that week.
☐ I plan a session around the goals we set for the term.
4. ☐ A good week is one where the group finished what it set out to do.
☐ A good week is one where a quiet young person finally opened up.
5. ☐ New staff should learn the program plan and how to run it first.
☐ New staff should learn the young people's names and stories first.
6. ☐ I put the activity aside and talk it through with them.
☐ I keep them working and support them through the task.
7. ☐ I would rather a young person completed the program than drifted in and out.
☐ I would rather a young person kept coming back than completed the program.

About your work here

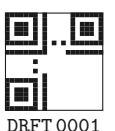
8. How long have you worked with young people?

(Please cross one)

- ☐ Less than a year
☐ 1 to 3 years
☐ 4 to 9 years
☐ 10 years or more

To respond ☒ or ☐

papersurvey.io



DRFT 0001

9. Which best describes your role?

(Please cross one)

- ☐ Frontline youth worker
- ☐ Session leader or coach
- ☐ Program coordinator
- ☐ Volunteer
- ☐ Manager or director

10. In a normal week, how many hours do you spend directly with young people? *(Please cross one)*

- ☐ Under 5 hours
- ☐ 5 to 14 hours
- ☐ 15 to 29 hours
- ☐ 30 hours or more

11. Which age group do you mostly work with?

(Please cross one)

- ☐ Under 11
- ☐ 11 to 13
- ☐ 14 to 16
- ☐ 17 and over
- ☐ A mix of ages

12. If either side of a pair felt wrong to you, tell us what was missing from it.

Thank you. Please hand this form back to your program lead.