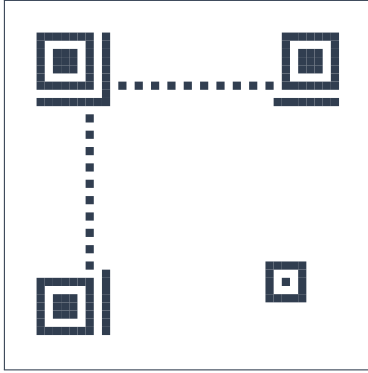


Employee Engagement Survey



Thank you for taking the time to answer this Employee Engagement Survey. Your responses will remain completely anonymous.

Employee Information

What is your age group?

(Please cross one)

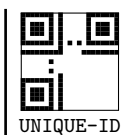
- ☐ 18-25
- ☐ 26-35
- ☐ 36-45
- ☐ 46-55
- ☐ Above 55
- ☐ Prefer not to answer

What is your gender?

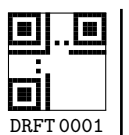
(Please cross one)

- ☐ Male
- ☐ Female
- ☐ Prefer not to answer

Other



To respond ☒ or ☐



What is your ethnicity?

(Please cross one)

- ☐ White
- ☐ Hispanic or Latino
- ☐ Black or African American
- ☐ Native American or American Indian
- ☐ Asian / Pacific Islander
- ☐ Prefer not to answer

Other

What is your marital status?

(Please cross one)

- ☐ Married
- ☐ Unmarried
- ☐ Prefer not to answer

What is your work experience?

(Please cross one)

- ☐ Less than 10 years
- ☐ 10 to 20 years
- ☐ Above 20 years

PREVIEW

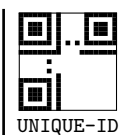
What is your job role?

(Please cross one)

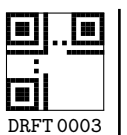
- ☐ Individual contributor
- ☐ Team leader
- ☐ Manager
- ☐ Senior manager
- ☐ Regional manager
- ☐ Vice president
- ☐ Management / C-Level
- ☐ Volunteer
- ☐ Intern

Other

What department do you work in?



To respond ☒ or ☐



Career Development

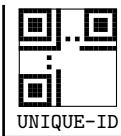
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am satisfied with my opportunities for professional growth.	☐	☐	☐	☐	☐
I am pleased with the career advancement opportunities available to me.	☐	☐	☐	☐	☐
My organization is dedicated to my professional development.	☐	☐	☐	☐	☐
I am satisfied with the job-related training my organization offers.	☐	☐	☐	☐	☐
I am satisfied that I have the opportunities to apply my talents and expertise.	☐	☐	☐	☐	☐
I am satisfied with the investment my organization makes in training and education.	☐	☐	☐	☐	☐

Work Engagement

Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am inspired to meet my goals at work.	☐	☐	☐	☐	☐
I feel completely involved in my work.	☐	☐	☐	☐	☐
I get excited about going to work.	☐	☐	☐	☐	☐
I am often so involved in my work that the day goes by very quickly.	☐	☐	☐	☐	☐



To respond ☒ or ☐



Please cross one in each line

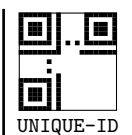
	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am determined to give my best effort at work each day.	☐	☐	☐	☐	☐
When at work, I am completely focused on my job duties.	☐	☐	☐	☐	☐
In my organization, employees adapt quickly to difficult situations.	☐	☐	☐	☐	☐
Employees here always keep going when the going gets tough.	☐	☐	☐	☐	☐
Employees proactively identify future challenges and opportunities.	☐	☐	☐	☐	☐
Employees here are willing to take on new tasks as needed.	☐	☐	☐	☐	☐
Employees in my organization willingly accept change.	☐	☐	☐	☐	☐

Compensation

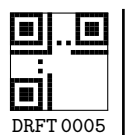
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am satisfied with my overall compensation.	☐	☐	☐	☐	☐
I am compensated fairly relative to my local market.	☐	☐	☐	☐	☐

Relationship Management



To respond ☒ or ☐



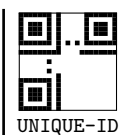
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
Communication between senior leaders and employees is good in my organization.	☐	☐	☐	☐	☐
I am able to make decisions affecting my work.	☐	☐	☐	☐	☐
Management within my organization recognizes strong job performance.	☐	☐	☐	☐	☐
My supervisor and I have a good working relationship.	☐	☐	☐	☐	☐
My coworkers and I have a good working relationship.	☐	☐	☐	☐	☐
Senior management and employees trust each other.	☐	☐	☐	☐	☐
Employees treat each other with respect.	☐	☐	☐	☐	☐

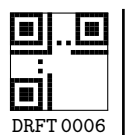
Benefits

Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am satisfied with my total benefits package.	☐	☐	☐	☐	☐
I am satisfied with the healthcare-related benefits offered by my organization.	☐	☐	☐	☐	☐
I am satisfied with the amount of paid leave offered by my organization.	☐	☐	☐	☐	☐
I am satisfied with the retirement plan offered by my organization.	☐	☐	☐	☐	☐
I am satisfied with the workplace flexibility offered by my organization.	☐	☐	☐	☐	☐



To respond ☒ or ☐



Work Environment

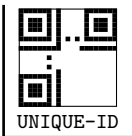
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
My organization has a safe work environment.	☐	☐	☐	☐	☐
I am satisfied with my overall job security.	☐	☐	☐	☐	☐
My organization's work positively impacts people's lives.	☐	☐	☐	☐	☐
My organization operates in a socially responsible manner.	☐	☐	☐	☐	☐
My organization's fiscal well-being is stable.	☐	☐	☐	☐	☐
I understand how my work impacts the organization's business goals.	☐	☐	☐	☐	☐
My organization is dedicated to diversity and inclusiveness.	☐	☐	☐	☐	☐
I am satisfied with the culture of my workplace.	☐	☐	☐	☐	☐

Final Thoughts

Overall, what do you like most about working here?

What do you like least about working here?

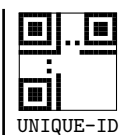


To respond ☒ or ☐



What would you like to see improved?

Thank you for taking the time to complete this survey.



To respond ☐ or ☐

