

# Employee Engagement Survey

**Thank you** for taking the time to answer this Employee Engagement Survey. Your responses will remain completely anonymous.

## Employee Information

**What is your age group?**

*(Please tick one)*

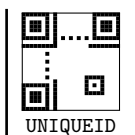
- 18-25
- 26-35
- 36-45
- 46-55
- Above 55
- Prefer not to answer

**What is your gender?**

*(Please tick one)*

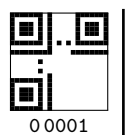
- Male
- Female
- Prefer not to answer

Other



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**What is your ethnicity?**

(Please tick one)

- White
- Hispanic or Latino
- Black or African American
- Native American or American Indian
- Asian / Pacific Islander
- Prefer not to answer

Other

**What is your marital status?**

(Please tick one)

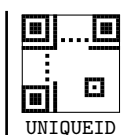
- Married
- Unmarried
- Prefer not to answer

**What is your work experience?**

(Please tick one)

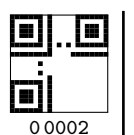
- Less than 10 years
- 10 to 20 years
- Above 20 years

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## What is your job role?

(Please tick one)

- Individual contributor
- Team leader
- Manager
- Senior manager
- Regional manager
- Vice president
- Management / C-Level
- Volunteer
- Intern

Other

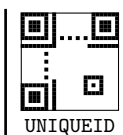
## What department do you work in?

# Career Development

Please tick one in each line

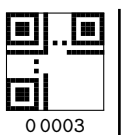
I am satisfied with my opportunities for professional growth.

- Strongly Agree
- Agree
- Neither agree nor disagree
- Disagree
- Strongly Disagree



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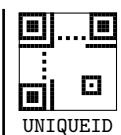
Please tick one in each line

|   | Strongly Agree        | Agree                 | Neither agree nor disagree | Disagree              | Strongly Disagree     |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| I am pleased with the career advancement opportunities available to me.             | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| My organization is dedicated to my professional development.                        | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am satisfied with the job-related training my organization offers.                | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am satisfied that I have the opportunities to apply my talents and expertise.     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am satisfied with the investment my organization makes in training and education. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

## Work Engagement

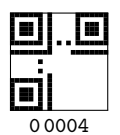
Please tick one in each line

|  | Strongly Agree        | Agree                 | Neither agree nor disagree | Disagree              | Strongly Disagree     |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| I am inspired to meet my goals at work.                              | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I feel completely involved in my work.                               | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I get excited about going to work.                                   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am often so involved in my work that the day goes by very quickly. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am determined to give my best effort at work each day.             | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| When at work, I am completely focused on my job duties.              | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |



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Please tick one in each line

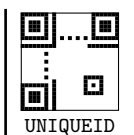
|  | Strongly Agree        | Agree                 | Neither agree nor disagree | Disagree              | Strongly Disagree     |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| In my organization, employees adapt quickly to difficult situations. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| Employees here always keep going when the going gets tough.          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| Employees proactively identify future challenges and opportunities.  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| Employees here are willing to take on new tasks as needed.           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| Employees in my organization willingly accept change.                | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

## Compensation

Please tick one in each line

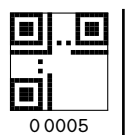
|  | Strongly Agree        | Agree                 | Neither agree nor disagree | Disagree              | Strongly Disagree     |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| I am satisfied with my overall compensation.         | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am compensated fairly relative to my local market. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

## Relationship Management



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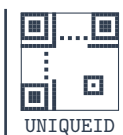
Please tick one in each line

|  | Strongly Agree        | Agree                 | Neither agree nor disagree       | Disagree              | Strongly Disagree     |
|--|-----------------------|-----------------------|----------------------------------|-----------------------|-----------------------|
| Communication between senior leaders and employees is good in my organization. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
| I am able to make decisions affecting my work.                                 | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Management within my organization recognizes strong job performance.           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
| My supervisor and I have a good working relationship.                          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
| My coworkers and I have a good working relationship.                           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
| Senior management and employees trust each other.                              | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |
| Employees treat each other with respect.                                       | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>            | <input type="radio"/> | <input type="radio"/> |

## Benefits

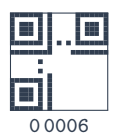
Please tick one in each line

|   | Strongly Agree        | Agree                 | Neither agree nor disagree | Disagree              | Strongly Disagree     |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| I am satisfied with my total benefits package.                                  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am satisfied with the healthcare-related benefits offered by my organization. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am satisfied with the amount of paid leave offered by my organization.        | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am satisfied with the retirement plan offered by my organization.             | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am satisfied with the workplace flexibility offered by my organization.       | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |



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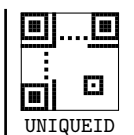
# Work Environment

Please tick one in each line

|   | Strongly Agree        | Agree                 | Neither agree nor disagree | Disagree              | Strongly Disagree     |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| My organization has a safe work environment.                        | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am satisfied with my overall job security.                        | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| My organization's work positively impacts people's lives.           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| My organization operates in a socially responsible manner.          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| My organization's fiscal well-being is stable.                      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I understand how my work impacts the organization's business goals. | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| My organization is dedicated to diversity and inclusiveness.        | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |
| I am satisfied with the culture of my workplace.                    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

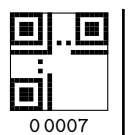
## Final Thoughts

Overall, what do you like most about working here?



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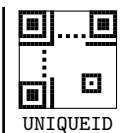
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What do you like least about working here?

What would you like to see improved?

Thank you for taking the time to complete this survey.

PREVIEW



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