

# Employee Engagement Survey

**Thank you** for taking the time to answer this Employee Engagement Survey. Your responses will remain completely anonymous.

## Employee Information

**What is your age group?**

*(Please cross one)*

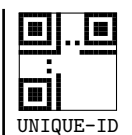
- ☐ 18-25
- ☐ 26-35
- ☐ 36-45
- ☐ 46-55
- ☐ Above 55
- ☐ Prefer not to answer

**What is your gender?**

*(Please cross one)*

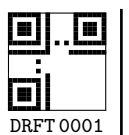
- ☐ Male
- ☐ Female
- ☐ Prefer not to answer

Other



To respond ☒ or ☐

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**What is your ethnicity?**

(Please cross one)

- ☐ White
- ☐ Hispanic or Latino
- ☐ Black or African American
- ☐ Native American or American Indian
- ☐ Asian / Pacific Islander
- ☐ Prefer not to answer

Other

**What is your marital status?**

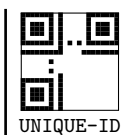
(Please cross one)

- ☐ Married
- ☐ Unmarried
- ☐ Prefer not to answer

**What is your work experience?**

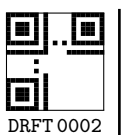
(Please cross one)

- ☐ Less than 10 years
- ☐ 10 to 20 years
- ☐ Above 20 years



To respond ☒ or ☐

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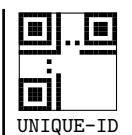
### What is your job role?

(Please cross one)

- ☐ Individual contributor
- ☐ Team leader
- ☐ Manager
- ☐ Senior manager
- ☐ Regional manager
- ☐ Vice president
- ☐ Management / C-Level
- ☐ Volunteer
- ☐ Intern

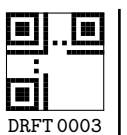
Other

### What department do you work in?



To respond ☒ or ☐

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# Career Development

Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am satisfied with my opportunities for professional growth.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am pleased with the career advancement opportunities available to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
My organization is dedicated to my professional development.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the job-related training my organization offers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied that I have the opportunities to apply my talents and expertise.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the investment my organization makes in training and education.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

# Work Engagement

Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am inspired to meet my goals at work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel completely involved in my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I get excited about going to work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please cross one in each line

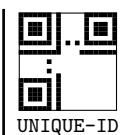
	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am often so involved in my work that the day goes by very quickly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am determined to give my best effort at work each day.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
When at work, I am completely focused on my job duties.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In my organization, employees adapt quickly to difficult situations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employees here always keep going when the going gets tough.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employees proactively identify future challenges and opportunities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employees here are willing to take on new tasks as needed.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employees in my organization willingly accept change.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Compensation

Please cross one in each line

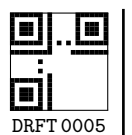
	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am satisfied with my overall compensation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am compensated fairly relative to my local market.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Relationship Management



To respond ☒ or ☐

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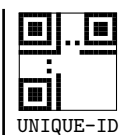
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
Communication between senior leaders and employees is good in my organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am able to make decisions affecting my work.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Management within my organization recognizes strong job performance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My supervisor and I have a good working relationship.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My coworkers and I have a good working relationship.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Senior management and employees trust each other.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employees treat each other with respect.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Benefits

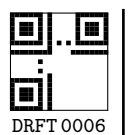
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
I am satisfied with my total benefits package.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the healthcare-related benefits offered by my organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the amount of paid leave offered by my organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the retirement plan offered by my organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the workplace flexibility offered by my organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



To respond ☒ or ☐

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# Work Environment

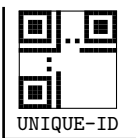
Please cross one in each line

	Strongly Agree	Agree	Neither agree nor disagree	Disagree	Strongly Disagree
My organization has a safe work environment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with my overall job security.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My organization's work positively impacts people's lives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My organization operates in a socially responsible manner.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My organization's fiscal well-being is stable.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I understand how my work impacts the organization's business goals.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My organization is dedicated to diversity and inclusiveness.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am satisfied with the culture of my workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## Final Thoughts

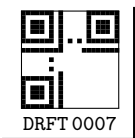
Overall, what do you like most about working here?

What do you like least about working here?



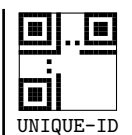
To respond ☒ or ☐

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**What would you like to see improved?**

**Thank you for taking the time to complete this survey.**



To respond ☐ or ☒

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